

Grampian Primary Academy - Uniform Policy



Author	Headteacher	Target Group	All employees, consultants, volunteers, students, parents and carers.
Approved By	ADE		
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Introduction

It is our policy that all children should wear school uniform when attending Grampian Primary Academy, or when participating in an academy-organised event outside normal school hours. Please see below or our website for a complete list of our school uniform.

Aims and objectives

Our policy is based on the notion of 'look smart - act smart' and that a school uniform:

- promotes a sense of pride.
- engenders a feeling of community and belonging;
- is practical and smart;
- identifies the children within the academy;
- is not distracting in class;
- makes children feel equal to their peers in terms of appearance;
- is regarded as suitable, and good value for money
- has been designed with health and safety in mind.

Uniform Details

Normal day-to-day wear

- Jumper or cardigan - red (available from My Clothing - ☎ 0800 059 0594) <https://myclothing.com/>
- Polo shirt or button-up shirt - white or red
- Trousers - grey or black
- Skirt - loose fitted, grey or black
- Dress - red and white checked dress
- Shoes - black (closed toe shoes or boots, or fully black trainers)

School jumpers and polo shirts do not need to have the school logo. These can be purchased from the local supermarket.

PE and Sports Wear

- Plain white or black P.E. shirt (no large, printed logos or pictures)
- Black or Navy shorts
- Pumps or trainers
- In the Winter months, a blue or black tracksuit

Swimming (Year 3 pupils)

All pupils in Year 3 will have weekly swimming lessons. The lessons are included as part of the curriculum and are therefore compulsory. At the start of the academic year, the Year 3 teacher will confirm the day of the week that swimming takes place and parents should ensure that the swimming kit is in school on this day.

- A plain swimming costume/swimming trunks
- A swimming hat
- A towel

Jewellery

On health and safety grounds, we do not allow children to wear jewellery in our academy. If a child wishes to have his/her ear(s) pierced, we ask that this be carried out at the beginning of the summer holiday, so that the healing process is complete by the time school starts again in September and the ear stud can be removed. If the ear stud cannot be removed, an appropriate adult must complete a risk assessment at the school office.

Inexpensive watches may be worn in Key Stage 2. However, if a watch is designed for games or making disruptive noises it should not be worn for school and may be stored at the office for the day along with mobile phones.

Any other type of jewellery (unless it is of religious significance) should not be worn.

If jewellery of religious significance is worn, this should be removed for P.E. and swimming lessons for health and safety reasons. If your child wears jewellery that cannot be removed, it must be covered e.g. with sweat bands.

Hair and make-up

Our academy does not permit children to have extreme haircuts or colouring that could serve as a distraction to other children. Hair bands, clips etc should be discreet designs in colours compatible with school colours and only used in order to keep hair in place. Long hair should be tied back for practical subjects, including P.E. Some hair ornaments may need to be removed for P.E. on the grounds of health and safety. Make-up, fake eyelashes, fake nails and fake tattoos are not appropriate.

Footwear

Children should wear shoes for school which are appropriate for the weather and which enable them to be active as we encourage outdoor learning. Shoes with platform soles or high heels and neon/bright trainers are not allowed.

Winter boots/wellington boots may be worn to and from school during bad weather and can be kept in a named bag in school for outdoor use but indoor shoes must be brought to school for use in the classrooms.

Seasonal safety

All children need a coat in school when the weather is changeable, cold or wet.

On hot sunny days children should be protected from the sun when outdoors by:

- wearing a hat or cap

- wearing an appropriate SPF sun-screen that **has been applied at home**, or that they have brought to school to apply themselves.

The role of the academy

Items bearing the academy logo are available for purchase through the local supplier (“My Clothing” listed above). The academy will make every effort to ensure these items are of reasonable quality and are an affordable price.

The academy accepts no liability for loss or damage to uniform or personal items worn or brought into school.

In the event of infringement of the uniform policy, in the first instance a member of staff would have a discrete discussion with the pupil or parent regarding any explanation for the infringement and any remedial action that might be required (for example, a child might be asked to change into P.E. pumps if their footwear is unsuitable for school).

The role of parents

We ask all parents who send their children to our academy to support the uniform policy. We believe that parents have a duty to send their children to school correctly dressed and ready for their daily schoolwork. Parents should ensure that their child has the correct uniform, and that it is clean and in good repair. **All items should be clearly marked with the child’s name.**

The academy welcomes children from all backgrounds and faith communities. If there are serious reasons, e.g. religious objections, why parents want their child to wear clothes that differ from the school uniform, the school will look sympathetically at such requests. Similarly, should an item of school uniform prove problematic for a pupil with disabilities, then parents are invited to draw this to the attention of the head.

Monitoring and review

This policy will be reviewed annually.