

Grampian Primary Academy – Uniform Policy

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Applies to: All pupils, parents/carers, staff and governors

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Next review: June 2028

1. Aims

This policy aims to:

- Ensure that school uniform is affordable and provides best value for money for families
- Set out a clear and inclusive approach in line with the Equality Act 2010
- Clarify expectations for school uniform and presentation
- Support a sense of identity, belonging and pride in the academy

2. Equality and Inclusion

In line with the [Equality Act 2010](#), the school:

- Avoids gender-specific uniform requirements
- Allows adaptations for:
 - disability or sensory needs
 - religious or cultural requirements
- Permits appropriate hairstyles, including protective styles
- Will consider individual requests sensitively and case-by-case
- Parents/carers should contact the school to discuss any required adaptations.

3. Limiting the cost of uniform

The school is committed to ensuring that the cost of uniform does not act as a barrier to attendance, participation or parental choice. We have regard to the Department for Education statutory guidance on the cost of school uniforms (2025), which requires schools to prioritise affordability and minimise branded items.

In developing and reviewing this policy, we:

- Give highest priority to cost and value for money
- Consider the total cost of uniform, including PE kit and replacement items
- Ensure uniform is widely available from multiple retailers
- Avoid unnecessary or excessive requirements

We ensure our uniform remains affordable by:

- Minimising branded items (none are compulsory)
- Allowing generic alternatives for all uniform items
- Ensuring items are widely available from supermarkets and retailers
- Avoiding requirements for:
 - specific coats, bags or footwear branding

- additional uniform for extracurricular activities
- Avoiding frequent changes to uniform design
- Ensuring uniform can be passed between siblings where possible
- Where a branded item is offered (e.g. optional logo jumper), non-branded alternatives are always acceptable.

4. Expectations for school uniform

4.1 Day-to-day uniform

- Jumper or cardigan – red (logo optional)
- Polo shirt or shirt – white or red
- Trousers – grey or black
- Skirt – grey or black
- Dress – red and white check (summer)
- Shoes – black (sensible, safe footwear)

All items can be purchased from a wide range of retailers.

4.2 Footwear

Plain black footwear is accepted that must:

- Be fully enclosed (closed toe and heel) to protect feet
- Be securely fastened to the foot (e.g. with laces, buckles or Velcro) so that it cannot easily slip off
- Provide appropriate support and stability for active movement during the school day
- Be suitable for both indoor and outdoor learning

The following are not suitable for school:

- Slip-on shoes or footwear that is not secured to the foot
- Open-toe sandals or backless shoes
- Crocs or similar styles
- Shoes with high heels, platform soles or excessive decoration

4.2 PE kit

- A coloured t-shirt matching the house team is provided when starting school
- A plain t-shirt in house colour or a plain white or black T-shirt
- Black or navy shorts
- Pumps or trainers
- Optional winter tracksuit (plain)

No branded PE kit is required.

4.3 Swimming (Year 4)

- Plain swimming costume or trunks
- Swimming hat
- Towel
- A bag to store the wet clothes in

4.4 Additional items

- Coats: any suitable outdoor coat
- Bags: no restrictions on brand

6. Second-hand uniform and support

The school ensures access to affordable uniform by:

- Offering out any spare items at the end of each term for free
- Sharing access to a second-hand store on the school website
- Ensuring availability at local superstores

We may also run:

- uniform swap events
- community exchange opportunities

7. Suppliers

Uniform can be purchased from:

- High-street retailers and supermarkets
- Optional logo items via MyClothing

The school does not require parents to use a single supplier, ensuring choice and affordability.

8. Expectations for the school community

8.1 Students

Students are expected to wear the correct uniform:

- in school
- on trips (where appropriate)

8.2 Parents/carers

Parents/carers are expected to ensure:

- uniform is clean and in good repair
- items are labelled

The school will work with families where cost is a concern.

8.3 Staff

Staff will:

- apply the policy sensitively and proportionately
- avoid sanctioning pupils where non-compliance is linked to financial hardship
- work with families to resolve issues

9. Enforcement

Any issues will be addressed through:

- discreet conversations with students and families
- supportive solutions where needed
- No pupil will be excluded from learning due to uniform issues.

10. Monitoring and review

This policy will be reviewed every two years.

We will:

- consult parents and pupils where changes are proposed
- ensure ongoing compliance with statutory guidance